

Company Number: 554483

Roche Ergonomic Consultants Limited
Abridged Unaudited Financial Statements
for the financial year ended 31 December 2025

Roche Ergonomic Consultants Limited

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Roche Ergonomic Consultants Limited

DIRECTORS AND OTHER INFORMATION

Directors	Noreen M. Roche Michael F. Roche
Company Secretary	Noreen M. Roche
Company Number	554483
Registered Office	5 Linden Lea Silversprings Clonmel Co. Tipperary
Accountants	RSM Ireland Block D, Iveagh Court Harcourt Road Dublin 2
Bankers	Allied Irish Bank 65 O'Connell St Oldbridge Clonmel Co. Tipperary

Roche Ergonomic Consultants Limited

DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2025

The directors made the following statement in respect of the unaudited financial statements:

"General responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors' declaration on unaudited financial statements

In relation to the financial statements which comprise the Balance Sheet, the Statement of Changes in Equity and the related notes:

The directors approve these financial statements and confirm that they are responsible for them, including selecting the appropriate accounting policies, applying them consistently and making, on a reasonable and prudent basis, the judgements underlying them. They have been prepared on the going concern basis on the grounds that the company will continue in business.

The directors confirm that they have made available to RSM Ireland, all the company's accounting records and provided all the information, books and documents necessary for the compilation of the financial statements.

The directors confirm that to the best of their knowledge and belief, the accounting records reflect all the transactions of the company for the financial year ended 31 December 2025."

Signed on behalf of the board

Noreen M. Roche
Director

24 February 2026

Michael F. Roche
Director

24 February 2026

Roche Ergonomic Consultants Limited

BALANCE SHEET

as at 31 December 2025

	Notes	2025 €	2024 €
Current Assets			
Debtors	4	2,756	150
Cash and cash equivalents		487,193	472,511
		<u>489,949</u>	<u>472,661</u>
Creditors: amounts falling due within one year	5	(18,653)	(32,327)
Net Current Assets		471,296	440,334
Total Assets less Current Liabilities		471,296	440,334
Capital and Reserves			
Called up share capital presented as equity		150	150
Retained earnings		471,146	440,184
Equity attributable to owners of the company		471,296	440,334

We as Directors of Roche Ergonomic Consultants Limited, state that -

(a) the company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014,

(b) the company is availing itself of the exemption on the grounds that the conditions specified in section 358 are satisfied,

(c) the shareholders of the company have not served a notice on the company under section 334(1) in accordance with section 334(2),

(d) we acknowledge the company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for such a financial year and to otherwise comply with the provisions of the Companies Act 2014 relating to financial statements so far as they are applicable to the company,

(e) the company has relied on the specified exemption contained in section 352 Companies Act 2014. The company has done so on the grounds that the company is entitled to the benefit of that exemption as a small company and the abridged financial statements have been properly prepared in accordance with section 353 Companies Act 2014.

Approved by the board on 24 February 2026 and signed on its behalf by:

Noreen M. Roche
Director

Michael F. Roche
Director

Roche Ergonomic Consultants Limited
STATEMENT OF CHANGES IN EQUITY

as at 31 December 2025

	Called up share capital €	Retained earnings €	Total €
At 1 January 2024	150	369,622	369,772
Profit for the financial year	-	70,562	70,562
At 31 December 2024	150	440,184	440,334
Profit for the financial year	-	30,962	30,962
At 31 December 2025	150	471,146	471,296

Roche Ergonomic Consultants Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

1. General Information

Roche Ergonomic Consultants Limited is a company limited by shares incorporated and registered in Ireland. The registered number of the company is 554483. The registered office of the company is 5 Linden Lea, Silversprings, Clonmel, Co. Tipperary. The principal activity of the company is to carry out the business of ergonomics and health and safety assessors. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2025 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

Turnover

Turnover comprises the invoice value of goods supplied by the company, exclusive of trade discounts and value added tax.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Employee benefits

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The company also operates a defined benefit pension scheme for its employees providing benefits based on final pensionable pay. The assets of this scheme are also held separately from those of the company, being invested with pension fund managers.

Taxation and deferred taxation

Current tax represents the amount expected to be paid or recovered in respect of taxable profits for the financial year and is calculated using the tax rates and laws that have been enacted or substantially enacted at the Balance Sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax in the future, or a right to pay less tax in the future. Timing differences are temporary differences between the company's taxable profits and its results as stated in the financial statements.

Deferred tax is measured on an undiscounted basis at the tax rates that are anticipated to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the Balance Sheet date.

Roche Ergonomic Consultants Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Profit and Loss Account.

Ordinary share capital

The ordinary share capital of the company is presented as equity.

3. Employees

The average monthly number of employees, including directors, during the financial year was 2, (2024 - 2).

	2025 Number	2024 Number
Employee's	<u>2</u>	<u>2</u>
4. Debtors	2025	2024
	€	€
Other debtors	150	150
Taxation	2,169	-
Prepayments	437	-
	<u>2,756</u>	<u>150</u>
5. Creditors	2025	2024
Amounts falling due within one year	€	€
Trade creditors	350	437
Amounts owed to connected parties (Note 9)	7,278	6,278
Taxation	8,325	23,212
Accruals	2,700	2,400
	<u>18,653</u>	<u>32,327</u>
6. Income Statement		
	2025	2024
	€	€
At 1 January 2025	440,184	369,622
Profit for the financial year	30,962	70,562
At 31 December 2025	<u>471,146</u>	<u>440,184</u>
7. Capital commitments		
The company had no material capital commitments at the financial year-ended 31 December 2025.		
8. Directors' remuneration	2025	2024
	€	€
Remuneration	<u>12,000</u>	<u>12,000</u>

Roche Ergonomic Consultants Limited
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for the financial year ended 31 December 2025

9. Related party transactions

The following amounts are due to other connected parties:

	2025	2024
	€	€
Noreen Roche	7,278	6,278

10. Controlling interest

Noreen M. Roche is the ultimate controlling party of the company.

11. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

12. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 24 February 2026.