

EAP Consultants Limited

Directors' Report and Financial Statements

For the Financial Year Ended 31 March 2025

Registered No: 372660

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Message from the CEO

This year, Inspire Group proudly celebrated 65 years since our founder, Lady Wakehurst, established our first service in Belfast. I have been delighted to participate in events that have brought together our entire Inspire community. In this year whilst we reflected on our history, we also continued to strive forward, expanding into new areas of work and building meaningful partnerships.

A major milestone was the rebrand of Inspire Therapeutic and Wellbeing Services to **Lena by Inspire**. "Lena," meaning light in Greek, honours our charitable roots while signalling a bold new chapter for our commercial offering. The three-year review gathered pace in this year as we improved the internal systems and processes necessary to underpin the successful delivery of a modern, profit-making social enterprise. With a sharp eye on the quality and clinical robustness of the service we deliver, we focused on data driven decision making, digital system development and clearer impact reporting.

We focused on further developing the skills and expertise of the Lena by Inspire Board welcoming new Non-Executive Directors James Halliwell, Christine Littlefield, Edwina Flynn and Marcus Ruegg. I would like to thank the board, under the leadership of Chair Peter Brown, for their continued support and guidance.

A special word of thanks to Alex Bunting who has not only supported the team in the day to day operations but has led on a robust review of the social enterprise, ensuring it is very well positioned for the future, and I look forward to the growth of Lena, supporting more people.

Kerry Anthony
Group CEO Inspire and Lena by Inspire

Directors' Report

The directors present their report and audited financial statements for the year ended 31 March 2025.

Directors

The directors of the company, who served during the year and up to the date of signing the financial statements were as follows:

Kerry Anthony
Benjamin Banerji
Peter Brown
James Halliwell
Marcus Ruegg
Christine Littlefield
Edwina Flynn

Principal Activities

The principal activity of EAP Consultants Limited, trading as Lena by Inspire, is the provision of counselling services.

Our vision is:

Wellbeing for all

Our mission is:

To deliver the right support at the right time by providing evidence-based, accessible, person-centred mental health and wellbeing interventions. Our profits are reinvested to facilitate the work of our charitable parent organisation, Inspire.

Our values are:

- Inclusive
 - We appreciate the diverse range of individuals who use our services. We place immense value on human connection and ensure the person is at the centre of all we do.
- Kind
 - We listen and respond with compassion and care. We can be trusted to support your people with the sensitive matters they bring to us.
- Determined
 - As your trusted advisor we will deliver a solution that meets your unique needs, with a determination to always do the right thing.
- Honest
 - We are a respected and authoritative voice and act as a partner to our clients, to help them achieve their wellbeing goals. Those who work with us know they can expect professionalism, honesty and an ethical approach.
- Passionate
 - We are proud of our roots. We draw from over 65 years of experience in mental health. We have a deep understanding of wellbeing support, having designed and delivered employee and student assistance programmes for over 25 years.
- Innovative
 - We are constantly learning and evolving as leaders in the clinical, digital and business spheres. We continually invest in our team of highly skilled professionals.

Principal Risks and Uncertainties

The principal risks and uncertainties facing the business relate to the potential income decrease as a result of customers' cost reduction in the current economic climate.

Results and Dividends

For the year ended 31 March 2025 a profit of €10,000 (31 March 2024: €391,000) after tax has been recorded. The company is reporting total net liabilities of €5,000 (31 March 2024: €15,000). In a challenging economic environment EAP Consultants Limited has been successful in both retaining contracts and in winning new business in the Republic of Ireland. EAP Consultants Limited has a well-developed strategy for growth in a number of key areas, and the board is confident that these will be achieved in the coming years. The directors do not recommend payment of a dividend (31 March 2024: €Nil).

Going Concern

Whilst the company has experienced difficult trading conditions in prior years, current performance has improved and the directors expect continued improvement by way of securing new contracts and carrying out a detailed review of underperforming contracts to improve margins, supported by sustained savings through ongoing review of costs. The directors have reviewed forecasts for the company and operating results remain in line with the directors' revised expectations.

Following year end, the company is now in a net asset position. Taking this into consideration along with the above factors, the directors are satisfied that the company is a going concern and can settle all liabilities as they fall due. Accordingly, the company's financial statements have been prepared on a going concern basis.

Directors' and Company Secretary's Interests

The directors and the company secretary did not have any direct or beneficial interest in the shares of EAP Consultants Limited, or any other group companies, at the beginning of the financial year or at the date of appointment to the Board if later and at the end of the financial year.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

Political Donations

The company did not make any political donations in the current year.

Disabled Employees

EAP Consultants Limited complies with equality codes of practice and legislation and gives consideration to applications for employment from disabled persons where the requirements of the job can be adequately fulfilled by a disabled person.

Where employees become disabled EAP Consultants Limited will, where practicable, provide continuing employment under the normal terms and conditions and provide training and career development to the disabled employees as appropriate.

Employee Involvement

A small staff team enjoy the benefits of open communication in a progressive culture. The free flow of ideas finds outlets in innovative developments, in which staff have ownership.

A staff handbook contains appropriate employment policies and procedures.

Statement of Directors' Responsibilities in Respect of the Financial Statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law.

Irish law requires the directors to prepare financial statements for each financial year that give a true and fair view of the company's assets, liabilities and financial position as at the end of the financial year and of the profit or loss of the company for the financial year. Under that law the directors have prepared the financial statements in accordance with Generally Accepted Accounting Practice in Ireland (accounting standards issued by the Financial Reporting Council of the UK, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and promulgated by the Institute of Chartered Accountants in Ireland and Irish law).

Under Irish law, the directors shall not approve the financial statements unless they are satisfied that they give a true and fair view of the company's assets, liabilities and financial position as at the end of the financial year and the profit or loss of the company for the financial year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards and identify the standards in question, subject to any material departures from those standards being disclosed and explained in the notes to the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to:

- correctly record and explain the transactions of the company;
- enable, at any time, the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy;
- enable the directors to ensure that the financial statements comply with the Companies Act 2014 and enable those financial statements to be audited.

The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Taxation Status

The company is a close company within the meaning of the Taxes Consolidation Act, 1997.

Accounting Records

The measures that the directors have taken to secure compliance with the requirements of Section 281 to 285 of the Companies Act 2014, with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the Registered Office.

Events since the Balance Sheet Date

There are no material events after the financial year end 31 March 2025 to the date on which these Financial Statements were approved.

Statement of Directors' Responsibilities in Respect of the Financial Statements (continued)

Statement on Relevant Audit Information

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the company's auditors are unaware;
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

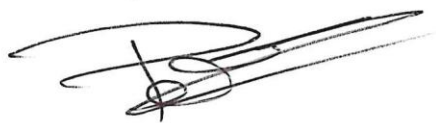
Small Companies Exemption

The financial statements have been prepared in accordance with the provision applicable to companies subject to the small companies regime, and in accordance with the provisions of FRS 102 Section 1A - small entities.

Independent Auditors

The auditors, Moore (N.I.) LLP, have indicated their willingness to continue in office, and a resolution concerning their re-appointment will be proposed at the Annual General Meeting.

By Order of the Board



Peter Brown
Director
18th December 2025



Kerry Anthony
Director
18th December 2025

Independent Auditor's Report to the Members of EAP Consultants Limited

Opinion

We have audited the financial statements of EAP Consultants Limited (the 'company') for the year ended 31 March 2025 which comprise the Statement of financial position, the Statement of income and retained earnings, and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 Section 1A, *The Financial Reporting Standard applicable in the UK and Republic of Ireland* issued in the United Kingdom by the Financial Reporting Council.

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2025 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial

statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions, are not complied with by the company. We have nothing to report in this regard.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

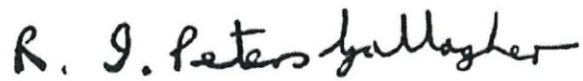
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the company's financial statements is located on the IAASA's website at: <https://iaasa.ie/publications/description-of-the-auditors-responsibilities-for-the-audit-of-the-financial-statements/>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest

extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Dr R I Peters Gallagher OBE FCA (Senior Statutory Auditor)
For and on behalf of Moore (N.I.) LLP
Chartered Accountants
Statutory Auditor

18 December 2025

4th Floor Donegall House
7 Donegall Square North
Belfast
BT1 5GB

Statement of Income and Retained Earnings for the Year Ended 31 March 2025

	Note	2024/25 €'000	2023/24 €'000
Turnover		3,166	2,889
Operating Costs		(3,153)	(2,498)
Operating Profit	4	13	391
Profit before taxation		13	391
Taxation		(3)	-
Profit for the Financial Year		10	391
Accumulated losses at the beginning of the financial year		(15)	(406)
Profit / Loss for the financial year		10	391
Accumulated losses at the end of the financial year		(5)	(15)

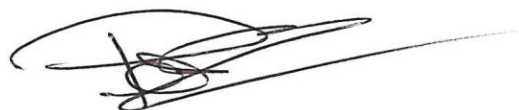
There was no other comprehensive income in the year (2024: €Nil).

Statement of Financial Position as at 31 March 2025

	Notes	As at 31 March 2025 €'000	As at 31 March 2024 €'000
Fixed Assets			
Tangible Assets	7	3	-
		3	-
Current Assets			
Debtors	8	1,244	1,254
Cash at Bank and In Hand		253	309
		1,497	1,563
Creditors: Amounts Falling Due Within One Year	9	(1,505)	(1,578)
Net Current Liabilities		(8)	(15)
Net Liabilities			
		(5)	(15)
Capital and Reserves			
Called Up Share Capital	10	-	-
Accumulated Losses		(5)	(15)
Total Shareholder's Deficit		(5)	(15)

The financial statements have been prepared in accordance with the provision applicable to companies subject to the small companies regime, and in accordance with the provisions of FRS 102 Section 1A - small entities.

The financial statements on pages 10 to 17 were approved by the board on the December 2025 and were signed on its behalf by:



Peter Brown
Director
18 December 2025



Kerry Anthony
Director
18 December 2025

The notes on pages 12 to 17 form an integral part of these financial statements.

Notes to the Financial Statements for the Year Ended 31 March 2025

1. General Information

EAP Consultants Limited is a company limited by shares incorporated in Ireland. The registered office is Creative Spark, Clontygora Drive, Muirhevnamor, Dundalk, Ireland. The company's registered number is 372660. The financial year represents the year to 31 March 2025 (prior financial year to 31 March 2024).

2. Statement of Compliance

The company's financial statements have been prepared on a going concern basis and in accordance with Financial Reporting Standard 102, Section 1A, "The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland" ("FRS 102") and Irish statute comprising of the Companies Act 2014. There were no material departures from that standard.

3. Summary of Significant Accounting Policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

Basis of Preparation

The financial statements have been prepared on a going concern basis under the historical cost convention. The preparation of financial statements in conformity with Section 1A of the Financial Reporting Standard, requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 4.

Exemptions for Qualifying Entities under FRS 102

FRS 102 allows a qualifying entity certain disclosure exemptions, subject to certain conditions, which have been complied with.

The company has taken advantage of the following exemptions:

- a. from preparing a Statement of cash flows from the provision under FRS 102 paragraph 1.12(b), on the basis that it is a qualifying entity and its ultimate parent, Inspire Wellbeing, includes this information in its own consolidated financial statements
- b. disclosure of financial instruments, required under FRS 102 paragraphs, 11.42, 11.44, 11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b), 11.48(c), 12.26, 12.27, 12.29(a), 12.29(b) and 12.29A, as the information is provided in the consolidated financial statements of its ultimate parent;
- c. from disclosing the company's key management personnel compensation as required by FRS 102 paragraph 33.7; and
- d. from disclosing related party transactions that are wholly owned within the same group under paragraph 33.1A from the provisions of FRS 102, on the grounds that at 31 March 2025 it was wholly owned.

Going Concern

Whilst the company has experienced difficult trading conditions in prior years, current performance has improved and the directors expect continued improvement by way of securing new contracts and carrying out a detailed review of underperforming contracts to improve margins, supported by sustained savings through ongoing review of costs. The directors have reviewed forecasts for the company and operating results remain in line with the directors' revised expectations.

Following year end, the company is now in a net asset position. Taking this into consideration along with the above factors, the directors are satisfied that the company is a going concern and can settle all liabilities as they fall due. Accordingly, the company's financial statements have been prepared on a going concern basis.

3. Summary of Significant Accounting Policies (continued)

Turnover

Turnover is recognised to the extent that the company obtains the right to consideration in exchange for its performance. Turnover is measured at the fair value of the consideration received, excluding discounts, rebates, VAT and other sales taxes or duty.

Employee benefits

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received. The company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payment obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Taxation

Taxation expense for the period comprises current tax recognised in the reporting period. Tax is recognised in the statement of income and retained earnings, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, tax is also recognised in other comprehensive income or directly in equity respectively. Current taxation assets and liabilities are not discounted.

Tangible Assets

Tangible assets are stated at historic cost less accumulated depreciation and accumulated impairment losses. The cost of tangible assets is their purchase cost, together with incidental costs of acquisition.

Depreciation is calculated so as to write off the cost of tangible assets, less their estimated residual values, on a straight-line basis over the expected useful economic lives of the assets concerned. The principal annual rates used are as follows:

Computer equipment	–	33.3% straight line
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The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period. The effect of any change is accounted for prospectively. Repairs, maintenance and minor inspection costs are expensed as incurred.

Tangible assets are derecognised on disposal or when no future economic benefits are expected. On disposal the difference between the net disposal proceeds and the carrying amount is recognised in the statement of income and retained earnings.

Financial Instruments

The company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties and trading accounts with group companies.

Debt instruments (other than those wholly repayable or receivable within one year), including bank and other loans, are initially measured at the present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable within one year, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received.

Financial assets that are measured at cost, and amortised cost, are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognized in the statement of income and retained earnings.

3. Summary of Significant Accounting Policies (continued)

Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Provisions for Liabilities

Provisions are made where an event has taken place that gives the company a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the statement of income and retained earnings in the year that the company becomes aware of the obligation, and are measured at the best estimate at the balance sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties. When payments are eventually made, they are charged to the provision carried in the balance sheet.

4. Critical Accounting Judgements and Estimation Uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Critical judgements in applying the company's accounting policies

There are no critical judgements in applying the company's accounting policies.

(b) Critical accounting estimates and assumptions

There are no critical accounting estimates and assumptions.

5. Operating Profit

	2024/25	2023/24
	€'000	€'000
The operating profit is stated after charging:		
Staff costs (note 6)	195	158
Depreciation of tangible assets	1	1
Audit Fee	6	5

6. Employee Information

	2024/25 €'000	2023/24 €'000
Staff costs:		
Wages and Salaries	175	141
Social Security Costs	19	16
Pension Costs	1	1
	195	158

	2024/25 Number	2023/24 Number
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The average number of persons (excluding directors) employed by the company during the year by activity was:

Employees Performing Counselling Services	4	3
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No directors received any remuneration in the financial year (2023/2024: €Nil).

7. Tangible Assets

	Operational Computer Equipment €'000
Cost	
1 April 2024	7
Additions	4
31 March 2025	11
Accumulated Depreciation	
1 April 2024	7
Charge for Year	1
31 March 2025	8
Net Book Amount	
31 March 2025	3
31 March 2024	-

8. Debtors

	As at 31 March 2025 €'000	As at 31 March 2024 €'000
Trade Debtors	763	721
Tax Receivable	480	532
Prepayments	1	1
	1,244	1,254

9. Creditors: amounts falling due within one year

	As at 31 March 2025 €'000	As at 31 March 2024 €'000
Trade Creditors	169	152
Amounts Owed to Group Undertakings	1,004	1,122
Corporation Tax	3	-
Taxation and Social Insurance	111	73
Other Creditors	22	22
Accruals	10	11
Deferred income	186	198
	1,505	1,578

Amounts owed to group undertakings are unsecured, interest free and have no fixed date of repayment. Trade and other creditors are payable at various dates in accordance with the suppliers' usual and customary credit terms.

Taxation and social insurance includes:

	As at 31 March 2025 €'000	As at 31 March 2024 €'000
VAT	102	71
PAYE	4	1
PRSI	5	1
	111	73

Other tax and social security amounts are repayable at various dates over the coming months in accordance with the applicable statutory provisions.

10. Called Up Share Capital

Authorised	Number of Shares	Value of Units	As at 31 March 2025	As at 31 March 2024
Ordinary Share Capital	1,000,000	€1 each	1,000,000	1,000,000

Allocated, Called up and fully paid	Number of Shares	Value of Units	As at 31 March 2025 €'000	As at 31 March 2024 €'000
Ordinary Share Capital	100	€1 each	-	-

11. Pension Costs

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. Pension costs amounted to €680 (2023/24: €520).

12. Related Party Transactions

The company has availed of the exemption under FRS 102 section 33, paragraph 33.1A, in relation to the disclosure of transactions with group companies as all of the voting rights are controlled within the Group.

13. Ultimate Parent Undertaking and Controlling Party

The parent undertaking of the company is Carecall (NI) Limited, incorporated in Northern Ireland. Carecall (NI) Limited's registered address is Lombard House, 10-20 Lombard Street, Belfast, Co. Antrim, BT1 1RD. Carecall (NI) Limited is a wholly owned subsidiary of Inspire Wellbeing which is the ultimate parent and controlling party. Copies of the consolidated financial statements of Inspire Wellbeing can be obtained from their registered office, Lombard House, 10-20 Lombard Street, Belfast, Co. Antrim, BT1 1RD.

14. Events since the Balance Sheet Date

There are no material events after the financial year end 31 March 2025 to the date on which these Financial Statements were approved.

15. Approval of Financial Statements

The Financial Statements were approved and authorised for issue by the Board of Directors on 18 December 2025.

Reference and Administrative

Directors

Kerry Anthony
Benjamin Banerji
Peter Brown
James Halliwell
Marcus Ruegg (appointed 09 December 2024)
Christine Littlefield (appointed 09 December 2024)
Edwina Flynn (appointed 09 December 2024)

Company secretary

Ms Kerry Anthony

Registered office

Creative Spark
Clontygora Drive
Muirhevnamor
Dundalk
Co. Louth

Solicitors

A&L Goodbody Northern Ireland LLP
42-46 Fountain Street
Belfast
Co. Antrim

Independent Auditors

Moore (N.I.) LLP
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Bankers

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Co. Louth