

Company Number: 711900

Capaciteam Limited
Abridged Unaudited Financial Statements
for the financial year ended 30 June 2025

Capaciteam Limited

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Capaciteam Limited

DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 30 June 2025

The directors made the following statement in respect of the unaudited financial statements:

"General responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors' declaration on unaudited financial statements

In relation to the financial statements which comprise the Statement of Financial Position, the Statement of Changes in Equity and the related notes:

The directors approve these financial statements and confirm that they are responsible for them, including selecting the appropriate accounting policies, applying them consistently and making, on a reasonable and prudent basis, the judgements underlying them. They have been prepared on the going concern basis on the grounds that the company will continue in business.

The directors confirm that they have made available to Fitzpatrick + Associates, (Chartered Accountants), all the company's accounting records and provided all the information, books and documents necessary for the compilation of the financial statements.

The directors confirm that to the best of their knowledge and belief, the accounting records reflect all the transactions of the company for the financial year ended 30 June 2025."

Signed on behalf of the board

Colm O'Rourke
Director

16 March 2026

Anita O'Rourke
Director

16 March 2026

Capaciteam Limited
STATEMENT OF FINANCIAL POSITION

as at 30 June 2025

	Notes	2025 €	2024 €
Non-Current Assets			
Financial assets	6	1	1
Current Assets			
Stocks	7	-	137,254
Debtors	8	312,876	17,927
Cash and cash equivalents		6,497	130,186
		319,373	285,367
Creditors: amounts falling due within one year	9	(357,198)	(301,519)
Net Current Liabilities		(37,825)	(16,152)
Total Assets less Current Liabilities		(37,824)	(16,151)
Capital and Reserves			
Called up share capital presented as equity	11	100	100
Retained earnings		(37,924)	(16,251)
Equity attributable to owners of the company		(37,824)	(16,151)

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

We as Directors of Capaciteam Limited, state that -

(a) the company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014,

(b) the company is availing itself of the exemption on the grounds that the conditions specified in section 358 are satisfied,

(c) the shareholders of the company have not served a notice on the company under section 334(1) in accordance with section 334(2),

(d) we acknowledge the company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for such a financial year and to otherwise comply with the provisions of the Companies Act 2014 relating to financial statements so far as they are applicable to the company,

(e) the company has relied on the specified exemption contained in section 352 Companies Act 2014. The company has done so on the grounds that the company is entitled to the benefit of that exemption as a small company and the abridged financial statements have been properly prepared in accordance with section 353 Companies Act 2014 and the small companies' regime.

Approved by the board on 16 March 2026 and signed on its behalf by:

Colm O'Rourke
Director

Anita O'Rourke
Director

Capaciteam Limited
STATEMENT OF CHANGES IN EQUITY

as at 30 June 2025

	Called up share capital €	Retained earnings €	Total €
At 1 July 2023	100	(24,810)	(24,710)
Profit for the financial year	-	8,559	8,559
At 30 June 2024	100	(16,251)	(16,151)
Loss for the financial year	-	(21,673)	(21,673)
At 30 June 2025	100	(37,924)	(37,824)

Capaciteam Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 30 June 2025

1. General Information

Capaciteam Limited is a company limited by shares incorporated and registered in Ireland. The registered number of the company is 711900. The registered office of the company is E2 Nutgrove Office Park, Rathfarnham, Dublin 14. The Company is primarily engaged in the business of recruitment and HR. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the financial year ended 30 June 2025 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Turnover

Turnover comprises the invoice value of services provided by the company, exclusive of trade discounts and value added tax.

Financial assets

Investments held as fixed assets are stated at cost less provision for any permanent diminution in value. Income from other investments together with any related withholding tax is recognised in the Income Statement in the financial year in which it is receivable.

Stocks

Stocks are valued at the lower of cost and net realisable value. Stocks are determined on a first-in first-out basis. Cost comprises expenditure incurred in the normal course of business in bringing stocks to their present location and condition. Full provision is made for obsolete and slow moving items. Net realisable value comprises actual or estimated selling price (net of trade discounts) less all further costs to completion or to be incurred in marketing and selling.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Capaciteam Limited**NOTES TO THE ABRIDGED FINANCIAL STATEMENTS**

for the financial year ended 30 June 2025

Taxation and deferred taxation

Current tax represents the amount expected to be paid or recovered in respect of taxable profits for the financial year and is calculated using the tax rates and laws that have been enacted or substantially enacted at the Statement of Financial Position date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax in the future, or a right to pay less tax in the future. Timing differences are temporary differences between the company's taxable profits and its results as stated in the financial statements.

Deferred tax is measured on an undiscounted basis at the tax rates that are anticipated to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the Statement of Financial Position date.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Statement of Financial Position date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income Statement.

Ordinary share capital

The ordinary share capital of the company is presented as equity.

3. Turnover

The whole of the company's turnover is derived from the principal activity of recruitment and HR.

4. Operating (loss)/profit	2025	2024
	€	€
Operating (loss)/profit is stated after charging:		
Loss on foreign currencies	1,712	1,231
	<u> </u>	<u> </u>

5. Employees

The average monthly number of employees, including directors, during the financial year was 2.

	2025	2024
	Number	Number
Administration	2	2
	<u> </u>	<u> </u>

6. Financial fixed assets

	Other	Total
	unlisted	
	investments	
	€	€
Investments		
Cost		
At 30 June 2025	1	1
	<u> </u>	<u> </u>
Net book value		
At 30 June 2025	1	1
	<u> </u>	<u> </u>
At 30 June 2024	1	1
	<u> </u>	<u> </u>

7. Stocks	2025	2024
	€	€
Work in progress	-	137,254
	<u> </u>	<u> </u>

Capaciteam Limited
NOTES TO THE ABRIDGED FINANCIAL STATEMENTS
for the financial year ended 30 June 2025

8. Debtors			2025	2024
			€	€
Trade debtors			100,838	-
Amounts owed by related parties			10,137	-
Other debtors			2,500	2,500
Directors' current accounts (Note 14)			26,428	15,327
Called up share capital not paid			100	100
Accrued income			172,873	-
			312,876	17,927
			<u><u>312,876</u></u>	<u><u>17,927</u></u>
9. Creditors			2025	2024
Amounts falling due within one year			€	€
Trade creditors			208,359	173,352
Taxation			82,352	76,986
Directors' current accounts (Note 14)			8,100	18,100
Other creditors			6,877	1
Accruals			51,510	33,080
			357,198	301,519
			<u><u>357,198</u></u>	<u><u>301,519</u></u>
10. Taxation			2025	2024
			€	€
Creditors:				
VAT			71,194	59,148
PAYE			11,158	17,838
			82,352	76,986
			<u><u>82,352</u></u>	<u><u>76,986</u></u>
11. Share capital			2025	2024
			€	€
Description	Number of shares	Value of units		
Authorised				
Ordinary Shares	100,000	€1.00 each	100,000	100,000
			<u><u>100,000</u></u>	<u><u>100,000</u></u>
Issued share capital				
Ordinary Shares	100	€1.00 each	100	100
			<u><u>100</u></u>	<u><u>100</u></u>

The directors' interests in the shares of the company are as follows:-

Name	Class of Shares	Number Held At	
		30/06/25	01/07/24
Colm O'Rourke	Ordinary Shares	50	50
Sergey Avdeychik	Ordinary Shares	50	50
		100	100
		<u><u>100</u></u>	<u><u>100</u></u>

Capaciteam Limited
NOTES TO THE ABRIDGED FINANCIAL STATEMENTS
for the financial year ended 30 June 2025

12. Income Statement

	2025	2024
	€	€
At 1 July 2024	(16,251)	(24,810)
(Loss)/profit for the financial year	(21,673)	8,559
At 30 June 2025	(37,924)	(16,251)

13. Capital commitments

The company had no material capital commitments at the financial year-ended 30 June 2025.

14. Directors' remuneration and transactions

	2025	2024
	€	€
Directors' remuneration		
Remuneration	183,862	69,500
Pension contributions	36,000	3,000
	219,862	72,500

The following amounts are repayable to the directors:

	2025	2024
	€	€
Sergey Avdeychik	8,100	18,100

Net balances due (to) the directors:

	2025	2024
	€	€
Colm O'Rourke	26,428	15,327
Sergey Avdeychik	(8,100)	(18,100)
	18,328	(2,773)

15. Controlling interest

The company is ultimately controlled by Colm O'Rourke.

16. Events After the End of the Reporting Period

On October 23rd 2025 Sergey Avdeychik sold his 50% shareholding to CJOR Limited.

17. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 16 March 2026.