

Company Number: 341048

Kearney Placement Consultants Limited
Abridged Unaudited Financial Statements
for the financial year ended 31 December 2025

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Kearney Placement Consultants Limited DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2025

The directors made the following statement in respect of the unaudited financial statements:

"General responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors' declaration on unaudited financial statements

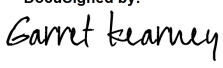
In relation to the financial statements which comprise the Balance Sheet and the related notes:

The directors approve these financial statements and confirm that they are responsible for them, including selecting the appropriate accounting policies, applying them consistently and making, on a reasonable and prudent basis, the judgements underlying them. They have been prepared on the going concern basis on the grounds that the company will continue in business.

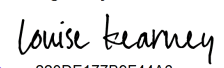
The directors confirm that they have made available to Azets Ireland Limited, all the company's accounting records and provided all the information, books and documents necessary for the compilation of the financial statements.

The directors confirm that to the best of their knowledge and belief, the accounting records reflect all the transactions of the company for the financial year ended 31 December 2025."

Signed on behalf of the board

DocuSigned by:

B099GAA4AG5E462...
Garret Kearney
Director

Date: 11 March 2026 | 08:28 PDT

Signed by:

220DE177B9F44A6
Louise Callanan
Director

Date: 11 March 2026 | 15:22 GMT

Kearney Placement Consultants Limited**BALANCE SHEET**

as at 31 December 2025

	Notes	2025 €	2024 €
Fixed Assets			
Tangible assets	5	<u>135,173</u>	<u>161,445</u>
Current Assets			
Debtors	6	172,131	165,626
Cash and cash equivalents		<u>217,551</u>	<u>204,029</u>
		<u>389,682</u>	<u>369,655</u>
Creditors: amounts falling due within one year	7	<u>(169,987)</u>	<u>(176,895)</u>
Net Current Assets		<u>219,695</u>	<u>192,760</u>
Total Assets less Current Liabilities		<u><u>354,868</u></u>	<u><u>354,205</u></u>
Capital and Reserves			
Called up share capital presented as equity		12	12
Retained earnings		<u>354,856</u>	<u>354,193</u>
Equity attributable to owners of the company		<u><u>354,868</u></u>	<u><u>354,205</u></u>

Kearney Placement Consultants Limited BALANCE SHEET

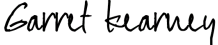
as at 31 December 2025

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.


We as Directors of Kearney Placement Consultants Limited, state that -

- (a) the company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014,
- (b) the company is availing itself of the exemption on the grounds that the conditions specified in section 358 are satisfied,
- (c) the shareholders of the company have not served a notice on the company under section 334(1) in accordance with section 334(2),
- (d) we acknowledge the company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for such a financial year and to otherwise comply with the provisions of the Companies Act 2014 relating to financial statements so far as they are applicable to the company,
- (e) the company has relied on the specified exemption contained in section 352 Companies Act 2014. The company has done so on the grounds that the company is entitled to the benefit of that exemption as a small company and the abridged financial statements have been properly prepared in accordance with section 353 Companies Act 2014 and the small companies' regime.

Approved by the board on 11 March 2026 | 08:28 PDT and signed on its behalf by:

DocuSigned by:

D090CAA44AC5E452...

Garret Kearney
Director

Signed by:

228DE177B9F44A6...

Louise Callanan
Director

Kearney Placement Consultants Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

1. General Information

Kearney Placement Consultants Limited is a company limited by shares incorporated and registered in Ireland. The registered number of the company is 341048. The registered office of the company is 19 Cherbury Gardens, Booterstown, Co. Dublin which is also the principal place of business of the company. The principal activity of the Company is that of recruitment consultancy. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2025 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Turnover

Turnover comprises the invoice value of goods supplied by the company, exclusive of trade discounts and value added tax.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Defined Contribution Plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised in finance costs in profit or loss in the period in which it arises.

Financial Instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade debtors and creditors, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of

Kearney Placement Consultants Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

a trade debt deferred beyond normal business terms or financed at a rate of interest that is not a market rate or in the case of an out-right short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate of the recoverable amount, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the balance sheet date.

Going Concern

The financial statements have been prepared on a going concern basis.

Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Plant and machinery	-	10% Straight line
Fixtures, fittings and equipment	-	20% Straight line
Computer equipment	-	20% Straight line

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Taxation and deferred taxation

Current tax represents the amount expected to be paid or recovered in respect of taxable profits for the financial year and is calculated using the tax rates and laws that have been enacted or substantially enacted at the Balance Sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax in the future, or a right to pay less tax in the future. Timing differences are temporary differences between the company's taxable profits and its results as stated in the financial statements.

Deferred tax is measured on an undiscounted basis at the tax rates that are anticipated to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the Balance Sheet date.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Profit and Loss Account.

Ordinary share capital

The ordinary share capital of the company is presented as equity.

continued

Kearney Placement Consultants Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

3. Operating profit		2025	2024
		€	€
Operating profit is stated after charging/(crediting):			
Depreciation of tangible assets		27,427	27,696
Loss on disposal of tangible assets		4,517	13,823
Profit on foreign currencies		(3,427)	-
		<u><u> </u></u>	<u><u> </u></u>
4. Employees			
The average monthly number of employees, including directors, during the financial year was 22, (2024 - 11).			
		2025	2024
		Number	Number
Directors		2	2
Employees		20	9
		<u> </u>	<u> </u>
		22	11
		<u><u> </u></u>	<u><u> </u></u>
5. Tangible assets			
	Plant and machinery	Fixtures, fittings and equipment	Computer equipment
	€	€	€
Cost			
At 1 January 2025	147,908	33,293	35,104
Additions	-	2,305	3,367
Disposals	-	(2,328)	(7,662)
	<u> </u>	<u> </u>	<u> </u>
At 31 December 2025	147,908	33,270	30,809
	<u> </u>	<u> </u>	<u> </u>
Depreciation			
At 1 January 2025	28,768	11,869	14,223
Charge for the financial year	14,791	6,475	6,161
On disposals	-	(1,815)	(3,658)
	<u> </u>	<u> </u>	<u> </u>
At 31 December 2025	43,559	16,529	16,726
	<u> </u>	<u> </u>	<u> </u>
Net book value			
At 31 December 2025	104,349	16,741	14,083
	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>
At 31 December 2024	119,140	21,424	20,881
	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>
6. Debtors		2025	2024
		€	€
Trade debtors		158,847	141,329
Other debtors		-	8,248
Prepayments		13,284	16,049
		<u> </u>	<u> </u>
		172,131	165,626
		<u><u> </u></u>	<u><u> </u></u>
7. Creditors		2025	2024
Amounts falling due within one year		€	€
Trade creditors		12,518	35,987
Taxation		152,260	135,947
Accruals		5,209	4,961
		<u> </u>	<u> </u>
		169,987	176,895
		<u><u> </u></u>	<u><u> </u></u>

continued

Kearney Placement Consultants Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

8. Income Statement

	2025 €	2024 €
At 1 January 2025	354,193	358,328
Profit/(loss) for the financial year	663	(4,135)
At 31 December 2025	354,856	354,193

9. Share Capital

Authorised, allotted, called up and fully paid:

	2025 €	2024 €
12 (2024 - 12) Ordinary Shares of €1.00 each	12	12

10. Capital commitments

The company had no material capital commitments at the financial year-ended 31 December 2025.

11. Related Party Transactions

The Company owed €NIL (2024: €NIL) to the directors at the balance sheet date. Conversely, the directors owe the company €NIL (2024: €8,248) at the balance sheet date.

	2025 €	2024 €
Opening Balance	8,248	(1,350)
Repayment to the Director	-	1,350
Repaid by the Director	(8,248)	-
Advances to the Directors	-	8,248
	-	8,248

12. Directors' remuneration

	2025 €	2024 €
Remuneration	819,000	565,125
Pension contributions	78,921	170,809
	897,921	735,934

13. Controlling interest

The Company regards the directors as the ultimate controlling party.

14. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

15. Comparatives

Comparatives have been regrouped on a basis that is consistent with the current year.

continued

Kearney Placement Consultants Limited
NOTES TO THE ABRIDGED FINANCIAL STATEMENTS
for the financial year ended 31 December 2025

16. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 11 March 2026 | 08:28 PDT.