

Capella Consulting Limited
Abridged Unaudited Financial Statements
for the financial year ended 30 September 2025

Capella Consulting Limited

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Capella Consulting Limited
DIRECTORS AND OTHER INFORMATION

| | |
|--------------------------|--|
| Directors | Carol Jarrett Keith Jarrett |
| Company Secretary | Carol Jarrett |
| Company Number | 579933 |
| Registered Office | 18 Westland Square Pearse Street Dublin 2 |
| Business Address | Suite 2238 26/27 Upper Pembroke Street Dublin 2 |
| Accountants | Merry Mullen Chartered Accountants 18 Westland Square Pearse Street Dublin 2 |

Capella Consulting Limited

DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 30 September 2025

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

Carol Jarrett
Director

16 February 2026

Keith Jarrett
Director

16 February 2026

Capella Consulting Limited
STATEMENT OF FINANCIAL POSITION

as at 30 September 2025

| | Notes | 2025 € | 2024 € |
|---|-------|-----------|-----------|
| Non-Current Assets | | | |
| Property, plant and equipment | 6 | 4,297 | 5,530 |
| Current Assets | | | |
| Debtors | 7 | 6,302 | 17,552 |
| Cash and cash equivalents | | 14,541 | 25,675 |
| | | 20,843 | 43,227 |
| Creditors: amounts falling due within one year | 8 | (6,472) | (12,205) |
| Net Current Assets | | 14,371 | 31,022 |
| Total Assets less Current Liabilities | | 18,668 | 36,552 |
| Capital and Reserves | | | |
| Called up share capital presented as equity | | 100 | 100 |
| Retained earnings | | 18,568 | 36,452 |
| Shareholders' Funds | | 18,668 | 36,552 |

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

We as Directors of Capella Consulting Limited, state that -

(a) the company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014,

(b) the company is availing itself of the exemption on the grounds that the conditions specified in section 358 are satisfied,

(c) the shareholders of the company have not served a notice on the company under section 334(1) in accordance with section 334(2),

(d) we acknowledge the company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for such a financial year and to otherwise comply with the provisions of the Companies Act 2014 relating to financial statements so far as they are applicable to the company,

(e) the company has relied on the specified exemption contained in section 352 Companies Act 2014. The company has done so on the grounds that the company is entitled to the benefit of that exemption as a small company and the abridged financial statements have been properly prepared in accordance with section 353 Companies Act 2014 and the small companies' regime.

Approved by the board on 16 February 2026 and signed on its behalf by:

Carol Jarrett
Director

Keith Jarrett
Director

Capella Consulting Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 30 September 2025

1. General Information

Capella Consulting Limited is a company limited by shares incorporated and registered in Ireland. The registered number of the company is 579933. The registered office of the company is 18 Westland Square, Pearse Street, Dublin 2. The principal activity of the company is the provision of a full range of alternative dispute resolution services, including workplace mediation, commercial mediation, impartial chairing and neutral investigations. In addition, we offer difficult conversations masterclasses and conflict coaching up to and including Board level. We also partner with client organisations in managing the people aspects of organisational change. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company financial statements.

Statement of compliance

The financial statements of the company for the year ended 30 September 2025 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Turnover

Turnover comprises the invoice value of services supplied by the company, exclusive of trade discounts and value added tax.

Currency

(i) Functional and presentation currency

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The financial statements are presented in euro, which is the company's functional and presentation currency and is denoted by the symbol "€".

(ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the profit and loss account within 'finance (expense)/income'. All other foreign exchange gains and losses are presented in the profit and loss account within 'Other operating (losses)/gains'.

Property, plant and equipment and depreciation

Property, plant and equipment are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of property, plant and equipment, less their estimated residual value, over their expected useful lives as follows:

| | | |
|----------------------------------|---|---------------------|
| Fixtures, fittings and equipment | - | 12.5% Straight line |
|----------------------------------|---|---------------------|

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Capella Consulting Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 30 September 2025

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the Statement of Financial Position bank overdrafts are shown within Creditors.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Taxation

Current tax represents the amount expected to be paid or recovered in respect of taxable profits for the financial year and is calculated using the tax rates and laws that have been enacted or substantially enacted at the Statement of Financial Position date.

3. Significant accounting judgements and key sources of estimation uncertainty

In preparing these financial statements, management (the directors of the Company) have made judgements, estimates and assumptions that affect the application of the Company's accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised proactively.

| | | |
|--|-------------------|-------------------|
| 4. Operating (loss)/profit | 2025 | 2024 |
| | € | € |
| Operating (loss)/profit is stated after charging: | | |
| Depreciation of property, plant and equipment | 1,233 | 1,380 |
| | <u> </u> | <u> </u> |

5. Employees

The average monthly number of employees, including directors, during the financial year was as follows:

| | | |
|----------|-------------------|-------------------|
| | 2025 | 2024 |
| | Number | Number |
| Director | 1 | 1 |
| | <u> </u> | <u> </u> |

Capella Consulting Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 30 September 2025

6. Property, plant and equipment

| | Fixtures, fittings and equipment € | Total € |
|--|---|--------------|
| Cost or Valuation | | |
| At 1 October 2024 | 11,041 | 11,041 |
| At 30 September 2025 | 11,041 | 11,041 |
| Depreciation | | |
| At 1 October 2024 | 5,511 | 5,511 |
| Charge for the financial year | 1,233 | 1,233 |
| At 30 September 2025 | 6,744 | 6,744 |
| Net book value | | |
| At 30 September 2025 | 4,297 | 4,297 |
| At 30 September 2024 | 5,530 | 5,530 |
| 7. Debtors | 2025 | 2024 |
| | € | € |
| Trade debtors | - | 11,347 |
| Taxation | 3,684 | 3,568 |
| Prepayments | 2,618 | 2,637 |
| | 6,302 | 17,552 |
| 8. Creditors | 2025 | 2024 |
| Amounts falling due within one year | € | € |
| Taxation | 157 | 6,764 |
| Directors' current accounts (Note 11) | 1,895 | 1,893 |
| Other creditors | 435 | 725 |
| Accruals | 3,985 | 2,823 |
| | 6,472 | 12,205 |
| 9. Income Statement | 2025 | 2024 |
| | € | € |
| At 1 October 2024 | 36,452 | 22,661 |
| (Loss)/profit for the financial year | (17,884) | 13,791 |
| At 30 September 2025 | 18,568 | 36,452 |
| 10. Capital commitments | | |
| The company had no material capital commitments at the financial year-ended 30 September 2025. | | |
| 11. Directors' remuneration and transactions | 2025 | 2024 |
| | € | € |
| Remuneration | 77,000 | 66,500 |

Capella Consulting Limited
NOTES TO THE ABRIDGED FINANCIAL STATEMENTS
for the financial year ended 30 September 2025

The following amounts are repayable to the directors:

| | 2025 | 2024 |
|---------------|--------------|-------|
| | € | € |
| Carol Jarrett | 1,895 | 1,893 |

12. Events After the End of the Reporting Period

There have been no significant events affecting the company since the financial year-end.

13. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 16 February 2026.